#### BOARD OF EUREKA COUNTY COMMISSIONERS March 5, 2024 MEETING MINUTES

STATE OF NEVADA	)
	: SS
COUNTY OF EUREKA	)

#### CALL TO ORDER

- 1. Approval of the agenda notice with addition of any emergency item and/or deletion of any item. Unless otherwise stated, items may be taken out of the order presented on the agenda, in the direction of the Chair. (For Possible Action)
- 2. Pledge of allegiance.

The Board of Eureka County Commissioners met pursuant to law on March 5, 2024. Present were Chairman Rich McKay, Vice Chair Michael Sharkozy, Commissioner Marty Plaskett, District Attorney Ted Beutel, Clerk Recorder Kathy Bowling. The meeting was called to order at 9:31 a.m. The interactive video conferencing system was connected between Crescent Valley and Eureka for the entire meeting.

<u>Approval of Agenda:</u> Two items on the agenda were brought up to be edited; UNIVERSITY OF NEVADA RENO EXTENSION – Holly Gatzke, Extension Area Director, was moved to after the County Comptroller. And Grad Night 2023 was changed to Grad Night 2024.

Commissioner Sharkozy moved to approve changes in Agenda. It was seconded by Commissioner Plaskett. All in favor, motion carried 3-0.

The meeting then began with the Pledge of Allegiance.

## **PUBLIC COMMENT**

1. Public comment and discussion. Notice: No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comment may be limited to three (3) minutes per person. Public comment may be allowed on "Action" items, in addition to the two times specified on the agenda. (Discussion)

Chairman McKay opened the floor for public comments, hearing none in Crescent Valley, he opened the floor to Eureka. hearing none he proceeded to Item #2.

2. Consider items requiring action to be placed on the agenda for the next regular meeting. Notice: The public is welcome to request agenda items for future meetings during the Public Comment period or may consult with one or more of the Board of Commissioners to request agenda items for future meetings. (Discussion)

None considered.

#### APPROVAL OF MINUTES

1. Approval of minutes for (a) December 20, 2023 meeting; and (b) January 2, 2024 meeting. (For Possible Action)

Commissioner Plaskett motioned to approve December 20, 2023 and January 2, 2024 minutes. It was seconded by Commissioner Sharkozy. All in favor, motion carried 3-0.

# **COUNTY COMPTROLLER** – Kim Todd, Comptroller

1. Payment of expenditures. Notice: Expenditures received after action has been taken under this Comptroller section may be presented and acted upon throughout the day. (For Possible Action)

Expenditures were presented by Comptroller Kim Todd.

Commissioner McKay moved to approve expenditures for \$910,479.96 with one pass through for The Grazing Board for \$20,300. Commissioner Sharkozy seconds. Motion carried 3-0.

2. Review Fund Balance Report. (Discussion)

The Board reviewed the current Fund Balance Report.

# <u>UNIVERSITY OF NEVADA RENO EXTENSION</u> – Holly Gatzke, Extension Area Director

1. Presentation and discussion regarding Eureka County Extension Program highlights and realignment of the Extension model. (Discussion)

University of Nevada Reno Extension director Holly Gatzke gave a quick explanation as to what they do for rural Nevada. She stated that their activities extension in the state and county has been with a lot of youth like the 4-H program. They have been working in the state for nearly 150 years. Their goal is to teach Nevadans research-based education, they act as the publics University. They have 6 mandated areas where their goal is to improve the lives and the areas of critical public issues in natural resources, horticulture, agriculture, health and nutrition, community, and economic development, and youth and family development, which includes 4-H. Everything they do is collaborative and in connection with not only Eureka County but also with other groups.

Holly Gatzke explained that the realignment of the Extension model would include salary increases, getting more staff included, and using Gary McEwen's research abilities more. She is proposing a position called an extension county coordinator, their duties would be to solely reach community members, the commissioners, and identify what those needs are. She proposes that these positions would actually cover 3 counties and including White Pine County. She is already moving on clustering Churchill, Pershing and Mineral Counties together and having extension coordinators cover all.

Provide feedback on presentation, and take action to approve, object to, deny, modify, or accept any requests regarding the Program and the proposed realignment. (For Possible Action) Commissioner Plaskett motioned to approve of the University of Nevada Reno extensions request for a realignment with the County. It was seconded by Commissioner Sharkozy. All in favor, motioned carried 3-0.

#### FISCAL YEAR 2024-2025 BUDGET

1. Review Television District budget for Fiscal Year 2024-2025. Note: All budgets are tentative and subject to change until adopted at the mandatory budget hearing, which will be scheduled in May pursuant to NRS 354.596(4). (Discussion)

Randy Klatt, Television District provided to Board with an update, he explained that they had some ice damage on Prospect this winter, the ice shield above the cable tray collapsed so they will be replacing that for \$3,400. He explained that people seem to be happy with the fiber optics, so they want to put in a licensed and registered microwave link from Tank Hill to Prospect that will be \$40,000. But if they don't someone could come along and just take it, so it's important to get it licensed. He explained that their budget is down about \$56,000 from last year. Their plan is to decommission Mary's Mountain, due to not needing it. He explained that the budget is down to \$259,725 and when you divide that between 2,000 people it ends up to be about \$130 a year, and so people seem to be pretty happy. He feels that all the money they have spent over the years is finally coming to fruition.

 Review, discuss, and provide direction related to continued funding of vacant positions, proposed staffing levels, and new personnel requests from department heads. (For Possible Action)

County Comptroller, Kim Todd explained a spreadsheet that showed available job positions across all county departments. Discussion started with the position of a county manager; Commissioner Sharkozy stated that he does not think the county needs one. Commissioner Plaskett stated that he is still deciding, does not have a decision just yet. Chairman McKay explained that he is still deciding as well, weighing pros and cons. Commissioner McKay than started asking each department head one by one what their opinion is on having a person to help with writing grants. Each department head had different opinions.

Discussion ensued over having 2 casual positions over 3 casual positions. Kim explained that originally it was open for 1 casual position but that they would be risking the person possibly going over hours and affecting PERS regulations.

Sheriff Deputy Miles Umina provided a report on 2 deputies. The first deputy is a detective from NDI (Nevada Division of Investigation) who is currently filling the position. The second deputy is working as a detention's deputy, who is also acting as the bailiff. The Sheriff office is asking for these two positions to be filled with full time positions and move these deputies to patrol duties. Deputy Umina also explained for the need to fill 2 positions in Crescent Valley as well. Discussion ensued along with some public comment. The Board asked Deputy Miles to consider repurposing the CSO's to fill the needed positions up in Crescent Valley.

The Board discussed the need for an emergency manager, they considered it as a full-time position as well as a "when needed" position. They decided to table the position for right now.

Kenny Sanders, EMS Director brought to the Board the need to fill a full-time position, he explained that they have a few volunteers but they are unreliable at times like in the middle of the night.

Linda Gordon, Senior Center Program Director explained to the Board the need for a kitchen aide. She did explain that she could use a casual as a kitchen aide, although they would need to know how to cook.

Jayme Halpin, Public Works Director appeared before the Board to explain the need for another mechanic. Crescent Valley puts more miles on their vehicles than Eureka does so it would be beneficial to have another mechanic.

3. Review, discuss, and provide direction to the Comptroller related to proposed cost of living adjustments for Non-PERS and PERS employees effective July 7, 2024. (For Possible Action)

With the help of Comptroller Kim Todd, the Board discussed raising the cost-of-living adjustment by a dollar amount instead of a percentage due to it potentially ranging based on an employee's hourly rate.

Comptroller Kim Todd explained that the merits and COLA will cost \$242,000 and adding the positions that were previously discussed would be \$1.090 million. Also adding the salary survey which was action from a prior meeting is \$277,000 with a total of \$1.6 million.

Commissioner Plaskett moves to approve the salary adjustment based on the wage study, a \$.50 COLA and the merits. Commissioner Sharkozy seconds. All in favor, motion carried 3-0.

Chair called for a five-minute recess at 11:33 a.m. Meeting was called back to order at 11:43 a.m. by the chair.

# CHILD ADVOCACY CENTER - Tyler Ingram, Elko County District Attorney

1. Discuss and consider request from Tyler Ingram to plan and budget for a Fiscal Year 2025 contribution to the regional Child Advocacy Center located in Elko. (For Possible Action)

Elko County District Attorney, Tyler Ingram came before the Board requesting a donation to the Child Advocacy Center in Elko, Nevada, Eureka County has donated in the past. Since that time, they have provided services to approximately 35 children and families. They have a medical doctor who is able to perform medical examinations, and a nurse practitioner who can certify the examinations. Since providing these services they have seen an increase in the number of children that they are providing these services to.

He reported that right now their utilities are costing Elko County \$1,000, which they are expecting to rise a bit. They do have some grants that they are using to pay for the forensic interviews, which would be available for Eureka County children as well. They have a grant that is paying for victim advocates, they even now have a Spanish speaking advocate.

Deputy Miles Umina shared his input working with the forensic interviewers, has stated that Eureka County has used services from the Child Advocacy Center on a number of cases.

Commissioner Plaskett motioned to approve a donation of \$100,000 to the 2025 Fiscal Year. Commissioner Sharkozy seconded the motion. All in favor, motion carried 3-0.

#### COMMISSIONERS

1. Discuss, approve, or deny a boundary line adjustment map between Mt. Wheeler Power and Ray & Janine Hubbard for adjustment of a boundary line between Deed File No. 81041 and Parcel No. 1 of Parcel Map File No. 132576 within a portion of Section 24, Township 19 North, Range 53 East, MDM. (For Possible Action)

Jake Brunson came before the Board to explain that the Mt. Wheeler Power purchased the parcel that adjoined their current office parcel that had a trailer on it. He explained that there were two sections that were more of a nuisance, they blocked the Hubbard's front door. So as a good neighbor they're giving the parcel back to the Hubbard's.

Commissioner Plaskett moved to approve of the parcel adjustment between Mt. Wheeler Power and Ray and Janine Hubbard of a boundary line between Deed File No. 81041 and Parcel No. 1 of Parcel Map File No. 132576 within a portion of Section 24, Township 19 North, Range 53 East, MDM. Commissioner Sharkozy seconded the motion. All in favor, motion carried 3-0.

# PERDIZ SPORT SHOOTING - Jerry White, Range Manager

1. Discuss, approve, or deny request for a donation to Perdiz Sport Shooting for (a) range improvements to include upgrades to the electrical system, upgrades to the shooting stations and trails, relocation of a storage unit; and (b) event costs related to hosting the Nevada State Sporting Clays Championship (July 21st-August 4th) including lodging for three individuals and machine rentals. (For Possible Action)

Jerry White, Range Manager came before the Board and explained that due to increase of events and machines that go with events, he doesn't have enough amp power to run the range. He explained that he had already consulted with Jake from Mt. Wheeler Power, and he would need to add a 400-amp service to power both the clubhouse and the big building.

Discussion ensued over event costs for the Nevada State Sporting Clays Championship, covering the Mt. Wheeler Power costs and the Perdiz electrical construction costs.

The Board came to the conclusion that Jerry will ask the Recreation Board for the amount of \$3,335.76. Public works will defer the cost of the trail maintenance and the Mt. Wheeler quote of \$15,033 will go towards updating the electrical systems.

Commissioner Plaskett made a motion to approve a donation up to \$37,787.16 for upgrades to the shooting stations and trails, and for the Nevada State Sporting Clays Championship. Commissioner Sharkozy seconded the motion. All in favor, motion carried 3-0.

2. Review and adopt a resolution honoring Barbara Dugan for over 44 years of volunteer service to Eureka County. (For Possible Action)

Clerk Jackie Berg read aloud a resolution honoring employee Barbara Dugan for her many years of loyal service to Eureka County.

Chairman McKay thanked Barbara Dugan for all her years of public service, and for her contributions to Crescent Valley. Commissioner Sharkozy motioned to approve adopting the resolution recognizing Barbara Dugan. Commissioner Plaskett seconded the motion. Motioned carried 3-0.

# RESOLUTION HONORING BARBARA DUGAN FOR 44 PLUS YEARS OF SERVICE TO THE CITIZENS AND VISITORS OF EUREKA COUNTY

WHEREAS, the Board of Eureka County Commissioners wish to recognize and honor Barbara Dugan for her dedication and contributions to the County and communities of Crescent Valley and Beowawe; and

WHEREAS, Barbara Jean Gaudig was born on December 31, 1936 in Miller, South Dakota to Lester and Eleanor Gaudig. and

WHEREAS, Barbara Dugan graduated from High School in Miller, South Dakota; and

WHEREAS, Barbara married Kenneth Dugan on May 23, 1955; Barbara and Ken raised three children: Linda, Darrel, and Kent; and are proud grandparents to eight grandchildren. The Dugans moved to Crescent Valley from McClusky, North Dakota, in July 1878. They are known throughout the area for their woodcutting business, and have spent many hours over the years cutting, splitting, and delivering wood; and

WHEREAS, upon arriving in Crescent Valley, Barbara and her late husband Ken became active in the community and began volunteering in many aspects, especially those pertaining to health and safety. Almost immediately they began serving on the Crescent Valley Volunteer Fire Department and Barbara joined the Eureka County Ambulance Service out of Crescent Valley. Barbara has served on the Crescent Valley Division of the Eureka County Sheriff's Office Search & Rescue, was a member of the Crescent Valley Town Advisory Board from 1987 to 1996, has been a member of the Senior Centers Advisory Board since 1992, participated as a long-time member of the Crescent Valley Firewise Committee, and was instrumental in starting the Crescent Valley Historical Society.

NOW THEREFORE BE IT RESOLVED that the Board of Eureka County Commissioners recognize and honor Barbara Dugan for her spirit of community service, for her lifetime of accomplishments, and for her contribution to the citizens and visitors of Crescent Valley, Beowawe and Northern Eureka County.

BE IT FURTHER RESOLVED that this resolution be published in the minutes of the Board of Eureka County Commissioners to remain a part of the permanent and historical records of Eureka County.

ADOPTED this 5th day of March, 2024.

BOARD OF EUREKA COUNTY COMMISSIONERS COUNTY OF EUREKA, STATE OF NEVADA

/s/ Richard McKay, Chairman

/s/ Michael Sharkozy, Vice Chairman

/s/ Marty Plaskett, Commissioner

ATTEST:/s/ Katherine J. Bowling

The Board broke for lunch at 12:19 p.m. Chairman McKay called the meeting back to order at 12:55 p.m.

# JUVENILE PROBATION - Steve Zimmerman, Juvenile Probation Officer

1. Discuss, approve, or deny making a donation to the 2023 Eureka County High School Grad Night Celebration scheduled for May 31st, to be paid with funds budgeted for miscellaneous grants (010-001-53010-085) in the Commissioners' budget. (For Possible Action)

Juvenile probation Officer, Steve Zimmerman explained to the Board that this Grad Night will be the 34<sup>th</sup> year that there has been a safe and sober grad night in Eureka County. They usually get around \$10,000 in donations from the mines and local businesses along with private donors. The Juvenile Probation Department is asking the Board for a donation of \$1,000.

Commissioner Plaskett motioned to approve a donation of \$1,000 for the Eureka Grad Night. Commissioner Sharkozy seconded the motion. All in favor, motion carried 3-0.

#### TREASURER - Pernecia Johnson, Treasurer

1. Review Treasurer's Report for January 2024. (Discussion)

There were no items to be discussed at this time.

2. Discuss, approve or deny authorizing the Treasurer to open a new checking account for payroll and accounts payable, including authorization to close the existing account once the new account is fully functional. (For Possible Action)

County Treasurer, Pernecia Johnson explained to the Board that a cybersecurity team that works with Nevada State bank found an old, already cashed check from April of 2023 on the dark web. They advised to close the current checking account and open a new one. She is working with Comptroller Kim Todd to have everything cut over to the new account by the next payroll April 12.

Comptroller Plaskett motioned to approve opening a new checking account for payroll and accounts payable, including authorization to close the existing account once the new account is fully functional. Commissioner Sharkozy seconded motion. All in favor, motion carried 3-0.

3. Update on County investments in relation to Meeder Investment Management's acquisition of FTN Capital Management. (Discussion)

Treasurer, Pernecia Johnson reported to the Board that FTN Capital Management got bought out by Meeder Investment Management but that nothing has changed in regards to Eureka County, things continued as normal.

# **COUNTY FACILITY RENTALS** – Tracey Mellard

1. Discuss, approve, or deny a request from Tracey Mellard to waive facility rental fees for use of the Opera House, and possibly other County facilities, to hold events for the public to meet candidates for local offices in the 2024 election. (For Possible Action)

Tracey Mellard came before the Board to ask them to waive a facility rental fee for the Opera House for a Meet the Candidates night. She also brought attention to the Board that the insurance coverage ranges from event to event. For example, a Christmas party of local patrons versus a mine meeting. Some discussion ensued over the insurance coverage, and who hosted events the last elections. Chairman McKay suggested they consider her request to waive the rental fee and ask the teachers association to host the Meet the Candidates Night in both communities

Commissioner Plaskett motioned to approve waiving facility rental fees at Eureka facilities for a meet the candidates night. Commissioner Sharkozy seconded the motion. All in favor, motion carried

#### **COMMISSIONERS-**

2. Continued discussion and possible action to establish rules/guidelines for County Commission meetings, including direction on where the guidelines will be posted to notify and inform the public. (For Possible Action)

Chairman McKay started by saying he took out the sign-up portion of public comment, and specifically providing the portion a person wishes to comment on, he explained that it was problematic to track.

The next item discussed was guidelines for public comment, for anyone that wishes to make a comment they must be prepared to go up to the podium and speak clearly into the microphone. They must state their name and whether they are for or against the topic. The commissioners will not ask questions to their comment they are simply stating an opinion.

Public comment at the beginning of the meeting and the end can be about anything the person chooses, but public comment during the agendized meeting, it needs to pertain to that agenda item.

They also discussed the Clerk Recorder will time the public comment for 3 minutes. They discussed getting a time clock that would show a green, yellow and red light to signal the time that is left.

Discussion ensued over Roberts Order and the rules of public comment throughout the meeting. District Attorney Ted Beutel explained some of the laws associated with public comment. Some people from the audience expressed their gratitude to the Board about allowing people to express their right to freedom of speech.

Commissioner Sharkozy made a motion to approve of the changes to the guidelines of commissioner meetings going forth. Public comment is accepted at the beginning and at the end. Names will be listed on action items in the agenda. And in a couple months review action public comment. Commissioner Plaskett seconded motion. All in favor, motion carried 3-0.

3. Discuss, approve, or deny adopting a resolution to amend the composition of the sevenmember Health Insurance Advisory Committee. (Discussion)

Item tabled until next meeting.

4. Discuss, approve, or deny (a) accepting the resignation of Heidi Whimple as Human Resources Director effective March 8, 2024; and (b) providing direction regarding advertising and recruiting for the vacant position of Human Resources Director. (For Possible Action)

Commissioner Sharkozy motioned to approve the resignation of Heidi Whimple as Human Resources Director. The job duties of Human Resources will temporarily go to Comptroller, Kim Todd until a replacement can be hired. Commissioner Plaskett seconded motion. Motion moved, all in favor 3-0.

# IT DEPARTMENT - Misty Rowley, IT Director

1. Update report on IT projects and activities. (Discussion)

IT Director, Misty Rowley gave the Board an update on projects the IT Department has been working on including; a project that is still in the contract phases, a new permit for Comnet to install a cabinet for fiber connectivity in the Crescent Valley Town Hall. USAC approved the form 461 for the RFP for fiber connectivity to the Crescent Valley clinic on February 26. A new firewall was installed at the Eureka Clinic, so patients waiting could access the Wi-Fi.

2. Discuss, approve, or deny a permanent credit limit increase, for a \$2,000.00 recurring monthly limit, on the County purchasing card issued to Annelle Watts to accommodate ordering and purchasing supplies for the IT Department. (For Possible Action)

Commissioner Plaskett motioned to approve a permanent monthly credit increase for \$2,000 on the county purchasing card issued to Annelle Watts to have more flexibility when ordering and purchasing supplies for the IT department. Commissioner Sharkozy seconded. All in favor, motion carried 3-0.

3. Discuss, approve, or deny renewing a one-year proposal (EUREKACOUNTYPR2024) from Marketshare PR for 46 hours each month of public relations services at a monthly cost of \$7,500.00, with additional project hours billed at a rate of \$175.00 per hour, to be paid with monies budgeted for contract services (010-018-53010-058) in the Technology Support budget and authorize the IT Director to sign the documents outside of the meeting. (For Possible Action)

IT Director, Misty Rowley explained this is renewing a contract that the County already has, she stated she believes Marketshare PR is doing a good job and the County should continue doing business with them.

Commissioner Plaskett motioned to approve renewing a one-year proposal with Marketshare PR for 46 hours each month of public relations services at a monthly cost of \$7,500.00, with additional project hours billed at a rate of \$175.00 per hour, to be paid with monies budgeted for contract services (010-018-53010-058) in the Technology Support budget and authorize IT Director Misty Rowley to sign the documents outside of the meeting. Commissioner Sharkozy seconded motion. All in favor, motion carried 3-0.

# ROAD DEPARTMENT - Jayme Halpin, Assistant Public Works Director

#### 1. Update report on Road Department projects and activities. (Discussion)

Assistant Public Works Director, Jayme Halpin gave an update on the Road department for both communities. Crescent Valley has been busy plowing snow, building cattle guard wings, and some road maintenance from mud and water. They have also been catching up on shop projects, maintenance and repairs on various equipment. Eureka has been doing the same projects as well as hauling salt sand to town, working out at Three Bars. They also sent a few people to Reno to pick up equipment that was being fixed; a fire truck, snow plow and weed truck.

# <u>PUBLIC WORKS</u> – Jeb Rowley, Public Works Director

# 1. Report on Public Works projects and activities. (Discussion)

Jayme Halpin appeared in place of Public Works Director, Jeb Rowley to give a report to the Board. In Crescent Valley the Building and Grounds crew painted the Senior center, they converted the lights in the medical clinic to LED's. In Eureka the crew received their 70% design on Phase Two, and on the 28th they had a walkthrough to review those plans and walk the job site. They have had more meetings with the airport layout plan and reviewing the ASIP and coordinating the upcoming SRE building. The building and grounds crew finished the showers at the pool and working on miscellaneous repairs that needed to get caught up. They have had some emails back and forth with FEMA on some final cost and scope clarifications on some of the flood work that was done.

2. Discuss, approve, or deny proposal from Lumos & Associates to show due diligence for Kobeh Valley Well & Transmission Main Project for an amount not to exceed \$10,000.00 utilizing funds budgeted for capital outlay/engineering (125-247-55010-357) in the Water Mitigation Fund. (For Possible Action)

Jayme explained to the Board that The County has to show progress for their grant application to bring a transmission line from Kobeh Valley to Diamond Valley. He explained they showed that Public Works is still researching it and making progress on the design.

Commissioner Plaskett motioned to approve the proposal update to Lumos & Associates to show due diligence for the Kobeh Valley Well & Transmission Main Project. Commissioner Sharkozy seconded the motion. All in favor, motion carried 3-0.

# NATURAL RESOURCES - Jake Tibbitts, Natural Resources Manager

1. Report on current and emerging natural resource issues affecting Eureka County. (Discussion)

Natural Resources Manager, Jake Tibbitts gave an update to the Board about some of the things the Natural Resources Department has been working on around Eureka County.

He started with the State Department of Conservation and Natural Resources may be reprograming some of their ARPA funding to be able to retire all of the water rights applications in Diamond Valley. Nothing is final so far but there is movement in that direction.

He also received the cooperating agency copy of the grazing management for Lahontan Cutthroat

Trout, Ea. The BLM is looking to redo grazing permits, where there's Lahontan Cutthroat trout streams.

The BLM is hosting one of their public meetings on the Solar Programmatic EIS. it has a virtual option that he will be attending.

On the 7<sup>th</sup> the Nevada Association of Counties is having a call with certain counties on coming together to try to potentially challenge the BLM planning efforts that continue to take the planning authority away from the local BLM offices and pushing it back to the national office.

On the 13th NRAC (Natural Resources Advisory Committee) will be meeting.

On the 14th he will be traveling to Carson City to attend the State Conservation Commission meeting and the Conservation District Sage Grouse Grant.

On the 15<sup>th</sup> there will be a virtual workshop with NACO (National Association of Counties) about renewable energy and how it can apply to Nevada counties.

On the 16<sup>th</sup> Jake has been invited to a food systems tour with specific state legislators where he will be representing a rural perspective.

On the 22<sup>nd</sup> Jake will be speaking on behalf of Eureka County to the Legislative Public Land subcommittee about the Diamond Valley groundwater management plan process.

2. Discuss, approve, or deny ratification of comments to US Fish & Wildlife Service Draft Depredation Permits for Common Raven Removal in Nevada Environmental Assessment analyzing increasing covered take of ravens. (For Possible Action)

Jake Tibbitts is requesting ratification of the Board to put forth a comment on raven removal, the letter needed to be posted before the meeting. Jake met with Chairman McKay who reviewed it and signed it.

Commissioner Plaskett motioned to ratify the letter to the US Fish & Wildlife Service Draft Depredation Permits for Common Raven Removal in Nevada Environmental Assessment analyzing increasing covered take of ravens. Commissioner Sharkozy seconded. All in favor, motion carried 3-0.

3. Discuss and consider response to recent activities and issues related to sage grouse including but not limited to federal Land Use Plan Amendments, updated habitat mapping, and the Nevada Counties Alternative. (For Possible Action)

Item tabled for next agenda.

4. Discuss, approve, or deny ratifying a credit limit increase of \$1,000.00 (\$1,500.00 total) on the credit card issued to Mitch Nielsen for the month of February, for costs related to delivering the weed spray truck to Douglas Truck Bodies in Bakersfield, California. (For Possible Action)

Commissioner Plaskett motioned to ratify credit limit increase of \$1,000.00 (\$1,500.00 total) on the credit card issued to Mitch Nielsen for the month of February, for costs related to delivering the weed spray truck to Douglas Truck Bodies in Bakersfield, California. Commissioner Sharkozy

#### NEVADA DIVISION OF WATER RESOURCES

1. Review and approve the Nevada Division of Water Resources Fiscal Year 2024-2025 budgets for special assessments to be collected by Eureka County on behalf of the Division for necessary expenses related to supervision over the following waters in Eureka County: (a) Maggie Creek Groundwater Basin; (b) Boulder Flat Groundwater Basin; (c) Humboldt River Distribution; (d) Whirlwind Valley Groundwater Basin; (e) Lower Reese River Valley Groundwater Basin; (f) Crescent Valley Groundwater Basin; (g) Pine Valley Groundwater Basin; (h) Diamond Valley Groundwater Basin; and (i) Kobeh Valley Groundwater Basin. (For Possible Action)

Commissioner Plaskett moved approve the Nevada Division of Water Resources Fiscal year 2024-2025 budget of \$376,858.05. Commissioner Sharkozy seconded the motion. All in favor, motion carried 3-0.

#### COMPTROLLER-

2. Review, discuss, and provide direction related to continued funding of vacant positions, proposed staffing levels, and new personnel requests from department heads. (For Possible Action)

The Board rereviewed the agenda item about filling vacant positions, proposed staffing levels and personnel requests from department heads.

The Board decided to not fill the Kitchen aide position due to the fact that Linda Gordon, the Senior Center Program Director is willing to try increasing each three-quarter time position to an extra hour a day for a year.

The Board decided not to fill the EMS position, there have been an increase in numbers of volunteers getting certifications.

The Board chose to fill the mechanic position, but change the current split between the Sheriff Office and the Road Department to a 50-50 equal share.

Chairman McKay and Commissioner Plaskett both voted yes to budgeting for a County Manager and Emergency Manager. Commissioner Sharkozy voted no.

All Board members voted yes for 2 more casual positions.

The Board voted no on the Grant Writer for the District Attorney.

The Board decided to not fill the Sheriff positions, instead of adding headcount, ask the department to move some positions around in house.

Commissioner Plaskett motioned to approve stated positions. Commissioner Sharkozy seconded the motion. All in favor, motion carried.

3. Discuss, approve, or deny implementing the proposed salary schedule referenced in the salary study from PayPoint HR to be effective July 7, 2024. (For Possible Action)

With the help of the Comptroller Kim Todd, the Board discussed the new salary ranges that would move forward on July 7 from the salary study that was done.

Commissioner Sharkozy motioned to approve the change in salary ranges effective July 7, 2024. Commissioner Plaskett seconded the motion. All in favor, motion carried 3-0.

#### **CORRESPONDENCE**

# (Discussion)

Correspondence was reviewed by Clerk Jackie Berg: Leadership Summit Crescent Valley Town Advisory Board, January 17 and February 7 meeting minutes, Tri County meeting March 14, NACO meeting and backup appeals, NNRDA cancellation notice, Gold Mines Notice of Intent, Cortex monitoring reports for Boulder Valley, Maggie Creek, Kelly Creek, Governor Lombardo's and Edmunds release. Severe winter weather warning in Northern Nevada, Division of Water Resources, Division of Child and Family Services, Bureau of Mining Regulation and Reclamation without Division of Environmental Protection, Nevada Medicaid, Secretary of State, BLM, Collingwood maintenance, Station MD, air conditioning distributors, roof maintenance at the Annex, US Forest Service Humbolt Toyabe, US Navy Intergovernmental Executive Committee, America First Works and National Association of Counties.

2. Commissioner reports on pertinent correspondence or other matters. (Discussion)

There were no items to be considered at this time.

#### **PUBLIC COMMENT**

1. Public comment and discussion. Notice: No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken. Public comment may be limited to three (3) minutes per person. Public comment may be allowed on "Action" items, in addition to the two times specified on the agenda. (Discussion)

Chairman McKay called for public comment in Crescent Valley, Audience member Tracy Mellard wanted to share her disappointment on the Natural Resources issue concerning Mormon crickets. Chairman McKay called for public comment in Eureka; none in Eureka.

2. Consider items requiring action to be placed on the agenda for the next regular meeting. Notice: The public is welcome to request agenda items for future meetings during the Public Comment period, or may consult with one or more of the Board of Commissioners to request agenda items for future meetings. (Discussion)

No items were considered.

#### ADJOURNMENT

# 1. Adjournment of meeting.

Commissioner Plaskett motioned to adjourn the meeting; Commissioner Sharkozy seconded the motion; the meeting adjourned at 3:01 p.m.

Approved by vote of the Board this 5th day of March, 2024.

Rich McKay, Chairman

I, Katelyn Ziemann, Deputy Clerk, attest that these are a true, correct, and duly approved minutes of the March 5, 2024, meeting of the Board of Eureka County Commissioners.

Katelyn, Ziemann, Deputy Clerk

I, Katherine J. Bowling, Clerk Recorder of Eureka County, acknowledge and accept the attached minutes as approved by the Board of Eureka County Commissioners and attested to by the Deputy Clerk.

Katherine I. Bowling, Clerk